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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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THIS IS what members of the Oil, Chemical & Atomic Workers have been breathing at an eastern plastics plant. The photo, courtesy of OCAW's Union News, shows dust and bits of asbestos collected from the air in the plant and magnified 2,500 times. Asbestos causes lung cancer and a disease called asbestosis. Photo is the best proof of the need for a strong federal work safety and health law, sought by labor against U.S. Chamber of Commerce and Nixon administration opposition. See story on safety legislation, page 3.

Labor to spotlight state service lack

The quality of public service to working people under the Reagan administration is "deplorable" and getting worse, Alameda County Central Labor Council delegates agreed this week.

The council accepted the recommendation of Executive-Secretary Treasurer Richard K. Groulx that by picketing and every variety of publicity, the council should pinpoint the administration's most flagrant shortcomings.

One big target will be the new Department of Human Resources Development, which replaced the former Department of Employment, and now exhibits a "mess which is almost unbelievable," Groulx said.

He noted a $300,000 "pilot" project under which the state is to subsidize private employment agencies to compete with HRD in finding jobs for disadvantaged and welfare recipients.

"Labor fought for years against having to pay a fee to find a job," Groulx said.

At least one HRD office in Alameda County has so far abdicated its job finding activities as merely to post job opportunities with only rare counseling attempts to match workers to jobs, he charged.

The Reagan industrial safety program, which unions have criticized as lacking in real action against work hazards, will be another labor target.

Groulx singled out the State Conciliation Service as a glaring example of a situation which sees a growing number of good public servants leave state employment, their morale at a low ebb.

In dealings with conciliators, he said, he has become convinced that they are being pressured "to be more aggressive, to force elections and make public recommendations."

Governor Reagan's "offer" of conciliation service elections in the grape industry — with the state to dictate ground rules — was only a highly publicized statement of services already available by law—if both parties ask for it, he said.

Conciliation, under Reagan, appears to be moving from its traditional neutral role to be used to help industry, he noted.

New state emphasis on jobs for minorities and the disadvantaged, while necessary, has been accompanied by a shift away from concern for youth, the

MORE on page 16

UC proposal to craftsmen falls short

The University of California came up with a preliminary proposal on wage and fringe benefits for UC craftsmen, but the Alameda County Building Trades Council found it far short of what it should be.

One item in UC's proposal indicated the university still wants to establish a maintenance rate — presumably lower than prevailing construction pay.

UC's plan for a lower maintenance scale was one of the major issues on which the 500 university craftsmen authorized a strike last April.

It is still a strike issue, said BTC Secretary-Treasurer Lamar Childers.

"No proposal to cut pay will be discussed except on the picket line," he said.

Involved are 16 members of building trades unions at the Berkeley campus and UC Radiation Laboratories at Berkeley and Livermore.

MORE on page 16

from the
EDITOR'S CHAIR

Just the facts, please

Arthur Fletcher was on CBS radio last Sunday being interviewed on the Philadelphia Plan, which is his baby.

Mr. Fletcher is big in Mr. Nixon's Department of Labor. The Philadelphia Plan is the Nixon administration's show piece for minorities.

I interviewed Fletcher last year and he is the kind of interviewee I hate to talk to. Ask him a question and he goes all over the lot and when he's through, you may have forgotten the question—which he hasn't necessarily answered.

Not me, though. I have total recall and I kept pinning him down. He kept unpinning himself.

★ ★ ★

SAMPLE: The CBS interviewer asked a double question — how many minority construction jobs have resulted from the Philadelphia Plan and just what is the Philadelphia Plan?

Fletcher responded by suggesting a look at the whole picture, and went on to discuss how the opponents of the Philadelphia

MORE on page 6

Special edition

This is the first of two special Labor Day editions of the East Bay Labor Journal, containing expanded news coverage and greetings from advertisers. Look inside for:

Union meeting notices, page 6.
Union correspondents' columns, pages 4 and 13.
Consumer items, page 2.
Editorials, letters to the editor, page 15.

Ernie Perry dead at 62

Ernest C. Perry, who retired as president of East Bay Union of Machinists Local 1304 in July, died last Friday after a long career of labor leadership, first in the old CIO and then in the merged AFL-CIO. He was 62.

He had served as president of Alameda County COPE from 1962 to 1966. A vice president of Local 1304 since 1956, he was elected president in 1962, serving until he retired because of illness.

The Alameda County Central Labor Council, to which he was a longtime delegate, adjourned in his memory Monday night. A requiem High Mass for him Tuesday at St. Felicitas Church was crowded with labor and community representatives.

A native of Oakland, Perry began his apprenticeship in International Association of Machinists Lodge 284 in Berkeley in 1928. He transferred to then CIO Local 1304 in 1936, working in a number of its uptown shops, including Pacific Tire & Rubber Company.

He was an executive board member of the union during the 1941 shipyard strike of Local 1304 and IAM Lodge 68. He was sim-

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CLC cancels meets

The Alameda County Central Labor Council cancelled its meeting of next Monday, August 31, which falls on the first day of the California Labor Federation convention and its meeting of Monday, September 7, the Labor Day holiday.

An editorial

Reasons to register

On page 15 of this edition a letter from two retired printers at the Union Printers Home tells why every working person should register to vote.

We commend the letter to your attention. Meanwhile, specifics of why you should register and vote are not hard to find.

Latest is the disclosure by Senator Nicholas C. Petris that the incumbent governor intervened to kill a true tax reform bill, which would have closed loopholes through which $21,000,000 escapes in taxes on oil companies and other wealthy enterprises.

While so acting behind the scenes, the governor was getting headlines on his chagrin at the death of his "tax" reform" measure which would have taken away in sales tax whatever it gave in homeowner exemption.

But his action means a $5,000,000 bonus to the oil industry alone in continued "depletion" tax breaks, leaves un-

MORE on page 15

Picnic, vote signup top COPE agenda

Alameda County COPE is swinging toward the homestretch this week in its registration campaign and preparations for its annual Labor Day political fund-raising picnic, Monday, September 7.

Main picnic speakers will be Jess Unruh, labor's choice for governor against reactionary Ronald Reagan, and Congress-

MORE on page 16



PRETTY television actress Pat Morrow, shown here on a movie set, will be among the crowd honoring Jess Unruh and helping raise funds for his campaign for governor at Waiters, Waitresses & Service Crafts Local 31's testimonial September 10 at H's Lordship on the Berkeley Marina. Reservations were going fast this week. (Story on page 16.)

How to Buy

How to save a little on prices

By SIDNEY MARGOLIUS
Labor Journal Consumer Expert

The crushing inflation in living costs is slowing down at least to the extent of leveling off at the highest prices on record.

The inflation has been so sharp that the average working family actually has not been able to keep pace, even with wage increases. A family of four typically has lost about half a dollar of purchasing power in spendable earnings this year.

But if you plan knowledgeably, so that you time your buying for the ebb and flow of prices, and shop selectively, you can at least stave off some of the inroads on your family's living standards. Here are September buying opportunities and the better compartive values:

CARS: September is the month dealers offer some of the biggest discounts of the year on new cars to clear them before the new models arrive.

If you need a car, and are able to finance it in this year of high costs of other necessities, you can make a double saving. The forthcoming 1971 models will cost about 5 per cent more. This is the biggest price hike in recent years.

Moreover, some manufacturers who have been giving five-year, 50,000 mile warranties are discontinuing them.

This really is Detroit's way of solving in part the many complaints about warranty service.

Instead of taking steps to provide better service which might require increased payments to dealers, the manufacturers are simply shortening the warranties. This, of course, is a hidden price increase which raises the price of cars further.

Some of the 1970 models now being cleared still have the five-year warranties.

Typically the 1971 cars will cost about $125 more, plus about $30 additional finance charge on the $125 over three years.

On the new mini-cars which U.S. manufacturers will bring out this year to compete with the imports, Detroit seems to be sticking fairly close to the old maxim that it prices cars at about $1 a pound.

The new minis such as Ford's Pinto and GM's Vega weigh a little more than 2,000 pounds and have a base price of about $2000. They are close to the price of imports, but provide a little more size, room and horsepower, although they consume a little more gas.

The Pinto is about four inches and the Vega about 11 inches longer than the 159-inch Volks. The American Motors Gremlin, which is closest to the Volks in length but roomier, has the highest horsepower in the new mini group.

For purposes of comparison, standard-size cars are about 216 inches long, compared to 131-179 for the new minis.

TIRES: Like the car manufacturers, tire manufacturers have announced price increases of 5-6 per cent on top of last year's increases. The buying situation is exactly the same. If you need tires, you have a chance to beat the price increase and also get reductions by taking advantage of the new annual Labor Day tire sales.

We still don't have the promised tire grades which would help you compare prices of the same grade.

But by Federal Trade Commission regulation, manufacturers and dealers must disclose the load-carrying capacity, the cord material and the actual number of plies. In general, also, the weight of the tire, depth of the tread and number of cross cuts give you clues to quality. Note also the wider tread face on better-grade tires.

FOOD BUYING CALENDAR: Some lower prices are in sight this fall for food, at least compared to this summer's crushing costs. Increased supplies of pork compared to last year will help ease prices. The real value is poultry, which is in very heavy supply with stores offering sales of broilers at 27-33 cents and the meatier roasting chickens at 33-39.

Eggs are another potential money-saver in protein foods. In general, eggs are more plentiful and cheaper this year. In the fall, medium eggs are usually better value than large.

There is a heavy inventory of canned applesauce and peaches, and prices of some brands are actually a little lower. Look for canned goods sales in September giving you a chance to stock up, as stores clear stocks to make room for the new pack.

COMPARING THE NEW SMALL CARS

	Length Inches	Horsepower	Approximate Cost*
Chevy Vega	170	90	$1950
Ford Pinto	163	86	$1950
American Gremlin	161	128	$2100
Ford Maverick	179	105	$2100
Volkswagen Sedan	159	57	$1900

***Estimated 1971 base price, not including transportation, sales taxes, options, dealer preparation.**

'You Need at Least That . . .'



Getting Your Money's Worth

A three-month study by Consumers Union shows that buying meat while on sale can yield substantial savings. The CU examination, covering 196 cuts of beef, revealed cost savings of 18 to 33 per cent in the cost per pound of edible cooked beef.

The amount of edible beef remaining after standard cooking procedures, draining and trimming of edible parts was determined by experts.

CU's FINDINGS, published in Reports, showed that the edible meat in the average chuck roast cost 18 per cent less at special than at regular price. Other cuts also showed savings on edible beef.

Rib roast averaged 18 per cent less on sale than at regular price.

Sirloin steak averaged 24 per cent less and round roast was 33 per cent less than at regular price, although only about half the stores surveyed ran specials on round roast during the test period.

CU consultants bought advertised specials and some days later returned to buy the same cut at regular price in the Baltimore - Washington, D.C. area supermarket.

Consumer Reports says, "There is no reason to think Washington and Baltimore are unusual as far as meat prices go."

ONE SIRLOIN steak cost $1.45 per pound. Its edible portion, only slightly more than half the weight, cost about $2.70 a pound. An extreme example given by Consumer Reports is a rib roast selling for 97 cents a pound which came to about $2.20 per pound of edible lean meat.

The tests indicated different waste trimming policies and different eating qualities of beef from chain to chain. But meat on special and at regular price had about the same eating quality.

Consumers Reports compared regular price beef at one chain for $1.45 a pound with the same item for $1.39 at another and $2.66 per edible pound after broiling and trimming against $4.10 for the other.

Consumers Union noted that advertised specials are frequently absent from display cases or the advertised cuts are available at higher prices, and recommended asking for the meat at the advertised price.

Better things may be ahead for consumers

Despite stiff opposition from the U.S. Chamber of Commerce and many businessmen, bills to give consumers a break in the courts against fraudulent or deceptive sales practices have a good chance of getting through Congress this year, said a labor consumer lobbyist.

She is Evelyn Dubrow, legislative representative for the International Ladies Garment Workers and chairman of the AFL-CIO subcommittee on consumer legislation.

Although Congress has moved slowly on consumer protection, she said, chances are good for long needed consumer laws and federal programs. She made her predictions of the AFL-CIO's Labor's New Conference radio interview program.

The bills which have a good chance to pass this year, she said, are by Senate Democrats Joseph D. Tydings of Maryland and Robert Eckhardt of Texas to allow individuals to join in class action suits against sales fraud or deception.

She said both measures have organized labor's backing, and it's hard "to figure out why an honest businessman would worry" about giving consumers "a chance to get their money back if they are fraudulently treated."

She also praised the Rosenthal-Dwyer Bill, which would create an independent agency to "set policy and pursue problems with regulatory agencies—to police regulatory agencies."

She pointed out that the Office of Consumers in the White House would continue to function, but would be directed more toward the "educational level, rather than the regulatory or policing leveling."

The reason for her optimism is the November election in which she said consumer issues will be prominent.

"The climate in Congress for consumer affairs is generally good and it's euphemistic to talk about them" she said.

"You won't find a single member of the House or Senate who isn't for 'doing the right thing for consumers.'

"But the real question is what is the 'right thing.'"

Consumers are on the march and their demands can't be swept under the rug, she said.

Hurricane relief asked

AFL-CIO President George Meany called on unions to give to the American Red Cross relief drive for victims of Hurricane Celia in Texas. More than 65,000 families have suffered loss he said.

Shun Sea World, says San Diego Labor Council

The San Diego-Imperial Counties Labor Council urged unionists not to patronize Sea World, a San Diego marine exhibition and amusement park which opened inside a picket line. Strenuous efforts for a union contract failed prior to the opening, Council Secretary-Treasurer H. H. Richardson said.

He added: "Management has continued to resist all efforts to gain collective bargaining representation for Sea World employes."

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ORIGINAL DEFECTIVE

COPE thanks volunteers -- and needs many more

COPE has 87 volunteer helpers and wants them to know they're appreciated for their work, either as deputy registrars, registrars helpers or manning telephones and handling office tasks at COPE headquarters.

As many more as will volunteer will find assignments waiting at COPE, 595 Sixteenth Street, Oakland. New volunteers should phone COPE at 451-3215. Here's the list of those who have helped so far:

Barbara Babitzke, Mark Babitzke, Al Biagini Loren Blasingame, Julia Breazley, Ruth Brown, Bill Burks.

Richard Calender, Hugh Cave, Lou Celaya, Fran Childers, Lynne Chrisman, Dennis Collins, Ed Collins, Patrick Cronin, Russell Crow.

France Davis, Ann Dawson, Rufus Day, Gene De Christofaro, Doris Dixon, Joyce Dixon, Jack Dwyer, Valerie Dzubur.

Larry Elizarde, Helen Faber, Satomi Findley, Dave Farris, Vince Fulco.

Robert Gibbs, Florence Graham, Bruce Groulx, Pat Groulx, Richard Groulx, Genevieve Guptill.

Erling Haesen, Vince Hays, Mike Heald, Norman Heald, Robbie Heald, Jim Hendrix, Dan Hennigan, Bill Hicks, Joy Holley, Susie Horton, Harry Ibsen.

Rosalee Jackson, Wray Jacobs, Carl Jaramillo, Carl Jaramillo, Jr., Michelle Jaramillo, Paul Jaramillo, Julius Jefferson.

Jackie Kameroff, Bill Lange, Madeline Lavezzi.

John Mather, Steve Martin, Alice McDonald, Pat McDonough, Arnold Mechanic, Dick Melton, Phyllis Murphy, Mark Martin.

Allan Netick, Abe Newman, Robert Owens, Jackie Parks, Mike Perna, Judy Pierce, Manuel Pontes.

Thomas Quaife, Ken Reeves, Theodore Roberts, Sam Rotter.

Herman Scales, Lou Schwartzkopf, Dan Silva, Charles Slockbower, Corrine Smith, Bobby Snyder, Debby Sorondo, Icy Stuart.

Jim Trimble, Edith Withington.

Job safety plea to U.S. legislators urged

Congressmen and Senators, back home on their Labor Day recess, should hear emphatically from labor that the Daniels Bill for strong work safety rules must be passed, the AFL-CIO urged.

Urging state and local union delegations to visit the legislators, the AFL-CIO said in a legislative alert:

"The U.S. Chamber of Commerce, the National Association of Manufacturers, and the Nixon administration are fighting tooth and nail to substitute for the Daniels bill another version with weaker enforcement powers, watered-down procedural rights for workers exposed to dangerous working conditions, and special industry-dominated boards and courts to handle enforcement matters.

"It is vitally important that all Congressmen know that organized labor supports the Daniels bill without weakening amendments and that labor opposes the Big Business-Nixon Administration substitute."

The labor-backed bill, House Resolution 16785 by New Jersey Democratic Representative Dominick Daniels, requires federal standards of safety against job injury or illness.

Other strong provisions include penalties for violations and the right of the government to shut down any plant where an inspector finds imminent danger to life or health.

Workers' rights, including the right to sue the government for failure to prevent injury are spelled out.

The Nixon-business version would give an industry-dominated board the task of developing standards, a separate so-called Occupational Safety and Health Court to handle enforcement matters and time-using court action for injunctions in cases of imminent danger.

The Nixon-supported proposal does not require management to monitor concentrations of poisonous substances as the Daniels bill does.

Among other matters which unionists should urge on their legislators, the AFL-CIO said, is the need to improve the Fair Labor Standards Act by:

(1 Increasing the minimum wage to at least $2 an hour;

(2 Extending coverage to 17 million more workers;

(3 Providing double time pay for overtime work;

(4 Premium pay for overtime in excess of 8 hours a day;

(5 Shortening the work-week or the work-year.

Arbitrate, San Rafael pastor urges I-J

Binding arbitration — which the scab San Rafael Independent-Journal has refused — is the answer to the nearly nine-month old strike at the I-J, a San Rafael clergyman urged.

The Reverend Raymond Maher of the Blessed Sacrament Church in San Rafael made the plea in his newsletter to parishioners.

Members of Typographical Union Local 21 struck January 7 after more than a year of negotiations failed to budge I-J management from its demands to cut back contract terms.

Strikebreakers have been operating the paper since.

Reverend Maher's newsletter noted the wide-ranging implications of the dispute between labor and strikebreaking management thus:

"We remind the I-J that their problem concerns all of us who live in this county — some people from our parish have suffered much harm because of it.

"The problem even goes beyond the boundaries of our county. The settlement of issues in this strike are crucial to the future of both management and labor in the newspaper industry.

"We are not taking sides with either. We simply and sincerely ask the I-J to settle for binding arbitration. The union has already agreed to this. Admittedly both sides will have to give and take a bit when this is brought about.

"Why won't the I-J accept this? We do not blindly espouse the union cause but we are becoming sick and tired of the obstinancy of the Independent-Journal.

"Two hundred plus days have passed since this strike began. How long are we Christians going to wait before we put community pressure on the parties to settle in a peaceful manner?"

2nd picket ban try dropped

The second attempt to forbid picketing by the Alameda County Building Trades Council at a San Leandro job was dropped last week by the attorney for the plaintiff, at a hearing supposed to be on whether a temporary restraining order should be supplanted by a preliminary injunction.

Meanwhile, the council was not picketing the job of Clovis landscape contractor John Birges at the Tony Lema golf course extension.

....Picketing had stopped when the first of two temporary restraining orders was issued by Presiding Superior Judge William H. Brailsford. The BTC continued to observe the job, however, to determine if prevailing wages were being paid.

Birges' attorney, Alexander Karst, told Superior Judge Lyle Cook that he believed that the National Labor Relations Board would take jurisdiction in Birges' unfair labor practices case. Therefore, he said, he no longer was interested in state court action.

Judge Cook dissolved Birges' second temporary order, upholding the demurrer filed by BTC attorney Stewart Weinberg.

This, in two court appearances, Weinberg succeeded in knocking out two temporary restraining orders — without saying a word.

Karst dropped the first order at a hearing on whether a preliminary restraining order was to be issued, when Superior Judge Monroe Friedman told him he had the choice of abandoning the action or coming back to court the next day.

Citing an agreement with another organization, Birges filed the NLRB unfair practices case, charging interference with the right of employes to choose their bargaining agent.

Weinberg, who also represents the other union, told the NLRB in answer to the charge that the other organization agrees with the BTC's aim of ensuring prevailing wages.

Birges' city contract requires prevailing wages. The agreement with the other organization requires them on public work.

Childers on Port affirmative action consultant unit

The Port of Oakland's equal employment opportunity director has named an advisory committee representing minorities, organized labor, women's groups and business.

Director Joseph H. Barnett said the committee members would be a "technical resource" alerting him to their groups' concerns relating to affirmative action.

They were to consult with him on matters involved in employment by the port and its tenants and construction on port land leased to businesses.

Chairman is Elijah Turner of the Black Caucus, a minority community representative.

Vice chairmen are Alameda County Building Trades Council Secretary-Treasurer Lamar Childers, representing labor, and Marie Converse of the Oakland Citizens Committee on Urban Renewal, representing women's groups.

Caesar Mendez of the Bay Area Construction Opportunity Program is a Latin-American representative on the group and Kenneth Moeller of the Chamber of Commerce is the committee member from business.

GOP Senators who face voters help kill Nixon veto

The Senate last week completed the job of salvaging $4,400,000,000 for education as all Republicans who face the voters this year joined Democrats in overriding President Nixon's veto.

The vote was 77 to 16, 14 more than the two-thirds needed. All 16 who voted to sustain the veto were Republicans and none is up for election in November.

Earlier the House had overridden the veto of the aid to education bill, 289-144, which was 20 more votes than the required two-thirds.

Action of Republicans facing re-election contests in helping kill the veto knocked an anticipated GOP campaign issue on the head. The issue was GOP opposition to government spending on which administration spokesmen had said they anticipated making political profits at the polls by blaming Congress Democrats.

Nixon had objected to the less than $530,000,000 which the bill exceeded his request, calling it inflationary.

That argument failed to sway campaigning Senators of the President's party.

A leading GOP defector from the Nixon policy was Senate Minority Leader Hugh Scott of Pennsylvania. He said if his vote was crucial, he would support Nixon and otherwise would vote as the Senator from Pennsylvania.

Scott, up for re-election, voted against the veto.

Meanwhile, Congress was faced with writing a new bill to pay for operations of the Department of Housing & Urban Development and other agencies. The House failed to beat Nixon's "anti-inflation" veto of that $18,100,000,000 measure, also some $500,000,000 more than Nixon wanted allotted.

CWA aide in O'Brien post

Stephen H. Confer, research assistant to District 9 of the Communications Workers of America has been named Northern California coordinator for Charles O'Brien's campaign for state attorney general.

Louisiana kills R-T-W

Louisiana, which repealed its anti-union shop "right to work" law in 1956, has dumped another attempt to impose the union-crippling rule. The State Legislature's Labor & Industry Committee killed a "right to work" bill by a 5-3 vote.

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Sheet Metal Workers 216

BY KEITH & JIM

The financial statement for the Pension Plan was presented to the membership at our last regular meeting. Even with the stock market way down, a small profit was made and I truly hope that we can have greater progress this fiscal year.

It has been brought to the attention of the Business Representatives that some members are always on the verge of having their dues two months in arrears. If your dues are more than two months (60 days) in arrears, you are automatically suspended according to our International Constitution and this situation take it out of our hands completely. In the past, members have been pampered regarding this situation and we feel this is an added burden to the office staff. Payment of dues is the obligation of each individual member and we do not feel that this office should constantly be sending out letters to remind the same people all the time to pay their dues. We would appreciate your consideration in this matter.

Notice to all members: There will be no September union meeting because of the International Convention in Atlantic City. Please attend our October meeting because of the reports of delegates from the convention and all important business for the past two months. It's your union so let's take an active part.

Dave Borden is in the hospital for an operation and expects to return to work shortly. All of his friends please call and cheer him up.

Thought for the week: Mechanical excellence is the only vehicle of genius—Blake.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 670 is now due and payable.

Barbers 134

BY JACK M. REED

Brothers, Local 134 is about to have another Hairstyle Class. This class will be similar to the class that we held last fall and again the Adult Skill Center of the Hayward Unified School District will sponsor this course.

Joseph Lopez will be the instructor and the course will consist of 12 three-hour Wednesday night sessions held weekly starting on Wednesday, September 16. The cost will be $35.

The class will be limited to 15 Journeymen from Alameda and Contra Costa County. If you are interested, send me a letter and a check or money order made payable to the Local 134 Hairstyle Fund.

This will be a wonderful opportunity for many of our members to improve or add to their skills, which usually leads to more earnings.

I have been notified that the rates for our group Blue Cross Health Plan have taken a substantial increase. Which once again confirms my contention that one of the most important things needed in this country is a National Health Plan.

The California jobless rate is the highest in the past 30 years. So when you read in the local papers that the present administration states that there is an upturn in the economy you know that they are not telling the truth. The only thing upturning is the continual raise in prices and the highest interest rates in the past century.

Roy Petersen is on the sick list. Here's hoping that he is back to work by the time this column is read.

Watchmakers 101

BY GEORGE F. ALLEN

MEMBERS TAKE NOTE: Labor Day, Monday, September 7, is a paid holiday. If it is your regular day off, you should either receive an extra day's pay or an additional day off with pay. If you work on a holiday, you should be paid at overtime rates—this, in addition to your regular holiday pay.

ALSO, SEPTEMBER 10 is just around the corner and is the LAST DAY to register for the coming November election. If you are not registered, or did not vote in the last general election, YOU MUST REREGISTER. The union's by-laws require each member to be a registered voter. However, everyone should want to be registered and vote, without any requirements from any source. It is one of the many privileges we in America enjoy—the right to vote by secret ballot. Every vote counts—and every vote is needed for the coming November election. So, if you have been delaying your registration until tomorrow, tomorrow never comes—DO IT TODAY! Remember also, you must reregister if you have moved to a new address. If in doubt, whether or not you ARE registered, telephone your registrar.

DON'T BUY Hearst publications while Hearst scabs in Los Angeles. They include Cosmopolitan, Good Housekeeping, Harpers Bazaar, Sports Afie'd, House Beautiful, Popular Mechanics, Motor and Motor Boating magazines.

AFSCME 371 'Info'

BY NAT DICKERSON

During our many negotiations of the recent past very little, excepting wage increases, has been accomplished for custodians.

Yes, we have reached agreements on certain work procedures, some training programs for promotional qualifications and the training which inexperienced custodians receive.

These appear to be solid achievements; but upon examination, it is really not true for all of them: The means for getting wage increases, by the use of school district surveys has up to now been thought to be fairly good.

But with rising costs and inflation, this method will apparently no longer suffice. The new work procedures were accepted by the union solely on a tentative basis after administration promised periodic reviews. This promise has never been fully kept.

The promotional training program has not eliminated the flavors of politics and favoritism in promotions. It would appear that the training the inexperienced should have made it unnecessary for retention of the six months probationary period, and the same may be said for the five steps required to reach top salary.

While others in the work scene are able to obtain family dental health plans, cost of living increases, increased medical and other welfare contributions from management we as public employes are yet being oppressed and suppressed by the forces of procrastination, deceitful promises, and a total disregard for our welfare. We can no longer afford to be gullible.

From recent observation, it is obvious that more of our negotiations must be conducted with top-level authority who are able to make major decisions. Without this, we shall continue to lose, rather than gain.

Let's start with firm demands for traditional seniority rights, since work evaluations were always **supposed to have been** the rule. Included with the above shou'd be written, signed agreements as well.

Rohan on AFL-CIO board

Printing Pressmen's President Alexander J. Rohan was named an AFL-CIO vice president and executive council member by the council. He succeeds Herman Kenin, late president of the Musicians.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

SCHOOL EMPLOYEES 257

The Regular Meeting of the California, Oakland Unified School Employees Local Union 257 will be held on Saturday, September 12, 1970 at 10:30 a.m. in the Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. All Board members please take note.

The regular meeting of the Cafeteria Workers will follow at 1:30 p.m. in the same auditorium at Castlemont.

Fraternally,
HAROLD BENNER,
Executive Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,
JOHN C. DAVIS,
President.
KYLE MOON,
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Ca.

Fraternally,
NICK J. AFDAMO,
Rec.-Sec.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

Effective July 1, 1970, the monthly dues were raised from $10.50 to $11.75.

Support yourself, attend your union meetings!

Fraternally,
ALLEN L. LINDER,
Recording Secretary
TED E. AHL,
Secretary

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, August 27, 1970 at 8:00 p.m., Hall "C," 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are now due and payable through NC 366. Also due is $3.50 for Brother Ed Johnson who passed away June 26 and $3.50 for Brother Cecil Graham who passed away July 26.

Fraternally,
BOB SEIDEL,
Recording Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI
Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Your Local is seeking members to act as Volunteer Registrars of voters. If interested contact me at 532-6879 or COPE director Fred C. Smith at 986-3585.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

BARBERS 134

The regular August meeting will be held on Thursday, August 27, 1970 at the Labor Temple, 23rd and Valdez Streets, Oakland.

The third reading and vote on the Resolution to close the Saturdays before Washington's Birthday, Memorial Day and Labor Day will be held.

At the second reading and discussion, amendments were made to allow the owner to close or open at his discretion (optional).

This motion was defeated. Therefore the Resolution stands as amended at the first reading to close the Saturdays before Washington's Birthday, Memorial Day and Labor Day starting in 1971.

The vote will be cast FOR or AGAINST. If this Resolution is defeated, you will lose 3 three-day weekend holidays. Two of these holidays you already have although they now fall on different days. Labor Day you never had because it always was on Mondays which is your regular day off, therefore you would gain this holiday. AGAIN I ASK THAT YOU COME AND VOTE.

Ten members were cited before the Executive Board this month for delinquent dues. FULL payment was received from each before cited appearance. A $10 FINE will be levied for failure to appear when cited to do so. Please take note.

Hairstyle Class starting Sept. 16, 1970. Please call office for information.

Fraternally,
JACK M. REED,
Secretary-Treasurer

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

Public financing urged for President races

The system under which millions—much from big, rich contributors—are needed to put on a Presidential campaign must be ended in favor of public financing, the AFL-CIO executive council said.

The idea was first advanced many years ago by Theodore Roosevelt.

Meeting in Chicago, the top labor body also demanded that radio and television time be made available on an equitable basis for Congressional campaigns as well.

"The continuing vitality of the democratic system" is directly affected by spiraling costs of running for office, said the council.

It asked that public financing for Presidential campaigns be voted by Congress in time for the next election in 1972.

The AFL-CIO has long favored direct federal subsidies to help meet the costs of Presidential campaigns.

The council said "this is not a novel or radical idea: it was advanced by Theodore Roosevelt early in the century."

If a federal subsidy works well for a Presidential campaign, the council added, it could be extended later to Congressional races.

A small tax credit plan would be "an acceptable, though less desirable, alternative," the council said.

But it stressed its opposition to a tax deduction plan for political contributions as making it "cheaper for those in the higher tax brackets to contribute than for those in the lower" brackets.

It urged that TV and radio stations be required "to provide specified amounts of free time for Presidential and Congressional political campaigns."

The council said that "an acceptable alternative approach is the proposal by Senator John Pastore (D-R.I.) "to fix ceilings on TV and radio expenditures in political campaigns and to require licensees to sell time for campaigning at the lowest unit rate charged for the time segment."

The council cited figures showing the costs of all political campaign spending at all levels increased 50 per cent between 1964 and 1968—from $200,000,000 to an estimated $300,000,000.

A major factor, the statement said, "is the increasing use and the increasing costs of television," which it estimated accounted for nearly one-third of the total costs of all campaigns.

"This increasing cost of politics means that there will be ever greater reliance by parties and candidates on contributions by the very wealthy," the council said, "or that only the rich may run; or that the government must in some way start helping to finance campaign costs. We favor the last alternative, but it is the first two that are currently prevailing."

The council cited a recent study in Fortune Magazine that Republican candidates have a great advantage because they usually gain the support of the wealthy.

In 1968, the magazine showed, 46 of the nation's richest industrialists gave $948,000 to Republican candidates and committees but only $121,000 to Democrats.

In 1972, the council said, "President Nixon will enjoy in addition the advantage that accrues to an incumbent President" not the least of which is "continual access to TV and other mass media."

The statement added:

"If the continuing vitality of the democratic system is to be assured, Congress must act now to assure adequate and equitable financing of Presidential campaign costs."

Railway Clerks set to strike Sept. 10

The Railway & Airline Clerks set September 10 as a strike date for 200,000 employes of more than 100 major U. S. railroads.

Several months of negotiations have failed to produce an acceptable offer.

The National Mediation Board has "exhausted every reasonable effort" for a peaceful settlement, the union said.

President C. L. Dennis said he will notify union members if an emergency board is named by President Nixon and, if no board is appointed, the union will provide advice on the conduct of a strike.

MILLMEN'S UNION 550

The next regular meeting of Millmen's Union Local 550 will be held Friday, September 17, 1970, at 8 p.m at the Labor Temple, 2315 Valdez Street, Oakland.

There will be a special called meeting, along with the regular meeting, to discuss assessments.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Secretary

AFSCME U.C. 371

Our next meeting will be held on Sept. 12, 1970 at 1:00 p.m. in Room 155, Kroeber Hall. The Stewards will meet also. All members are welcome to attend.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

AFL-CIO opposes bargaining foe as U.S. education chief

Sidney Marland Jr., who has been reported the Nixon administration's top candidate for U.S. commissioner of education is "the avowed enemy of collective bargaining for teachers," the AFL-CIO executive council said at its Chicago meeting.

If President Nixon nominates him, the council pledged the AFL-CIO will oppose Senate confirmation.

The council recalled that Marland had publicly attacked the American Federation of Teachers in a representational election in Pittsburgh Pennsylvania, where he was schools superintendent.

"When the AFT won the election, Marland quit," that council said. "Since then he has been engaged in the so-called 'school voucher' campaign which we denounced earlier as an attack on the public school system."

The "voucher" proposal would open the way for private corporations to get into education for profit, undermining the public school system, the council added.

Now being tested by the Office of Economic Opportunity, the "voucher" plan is "one of the most bizarre proposals yet to emanate from within the Nixon administration," the council declared.

The top U.S. education post must be held by "a man who believes fully in the public school system and the need for quality education," the council said.

from the EDITOR'S CHAIR

Continued from page 1

Plan had gone to Capitol Hill to kill it.

"I was up there just last week, testifying before a committee," he said.

Four questions later, he hadn't answered that basic question—how many black and brown people are now working in the Philadelphia construction industry because of the Plan?

★ ★ ★

IT WAS as much the interviewer's fault as the interviewee's. After the first long answer, which did not tell how much of the Philadelphia Plan's goals had been met, the newsman went on to other matters.

Which makes me think that we molders of opinion and disseminators of news in the labor press are tougher than the big media people who make much more money.

I would have said, "Thank you, Mr. Fletcher. Now, as I asked before, just how many people have construction jobs in the Philadelphia area as a result of the Philadelphia Plan?"

I do not guarantee that I would get an answer.

Whether or not that point ever was stated in the interview I don't know, since I got home before the interview was over and switched off the car radio.

★ ★ ★

MY INFORMATION is that it isn't showing too much results compared to Project Upgrade here which Mr. Fletcher's department is loath to give new funding. Upgrade is labor sponsored.

Meanwhile, Nixon's administration subsidizes big companies to train minority men in construction. They don't make much money.

At Blythe in the desert they are training behind a tall wire fence. In San Jose they have been building housing—behind a tall wire fence.

In San Jose, 70 of them struck. It wasn't a criticism of the quality of the housing they were building but of the quality of training.

And they said they weren't getting the money they thought they'd get.

Pleasanton auto agency talks waited

Automobile Salesmen Local 1095 was waiting for the start of negotiations with the John Edgren & Sons Chrysler-Plymouth agency in Pleasanton after organizing the sale staff and gaining recognition.

Management agreed to bargaining, Secretary - Treasurer Vincent Fulco said.

Local 1095 has asked its area contract terms at Edgren.

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Dumke rebuked; faculty striker gets his job back

A San Jose State college professor, who led an American Federation of Teachers strike, got his job back in the ruling of a special appeal panel which rapped State Colleges Chancellor Glenn Dumke for firing the teacher.

The ruling, which is final, restores Professor Eldridge E. Rutherford to the job from which Dumke fired him despite a no reprisals agreement after the 36-day strike in early 1969.

Dumke, the appeal panel said, was in an "untenable" position for failing to follow the recommendations of a local faculty grievance committee and San Jose State President Hobart Burns that Rutherford be retained.

Rutherford, president of AFT Local 1362, had also been stripped of his tenure by the State Personnel Board. The charge on which Dumke and the board acted was "unprofessional conduct."

When the strike ended the college administration, Local 1362 and the Santa Clara County Central Labor Council and Building Trades Council had agreed that no reprisals would be made.

An investigation of the "unprofessional conduct" charges conducted by a five-member San Jose faculty panel earlier this year concluded on May 1, 1970, that "evidence of such conduct had been found to be unsubstantial."

The S. J. S. panel concluded that Dumke's action was "first of all raised in violation of the disciplinary action procedures and, secondly, based entirely, at the time of the chancellor's decision, and later in his brief, on hearsay evidence."

It held that Dumke's intervention in the matter "does not meet the criteria accepted by the California State Colleges. . . ."

Dumke's intervention in the case was viewed by SJS faculty members as a "100 per cent anti-labor move" that constituted a serious threat to the rights of teachers throughout the state to "due process" and academic freedom.

Rutherford said in Santa Clara County Superior Court last July 16 that he had been denied due process and demanded reinstatement. This suit is now expected to be dropped.

The panel which gave the professor his job back is composed of Professor Jack Connor of Hayward State, Professor Van Kenney of the University of California at Berkeley and Professor Dean Cresap of San Jose State.

U.S. challenges Carnation claim

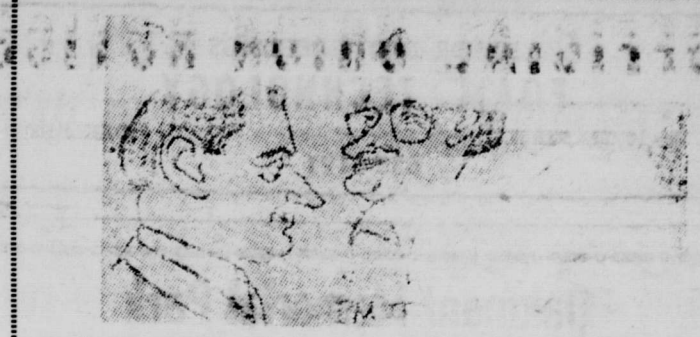
The Federal Trade Commission said it planned a complaint of deceptive advertising against the Carnation Company for its nutritional claims for its Carnation Instant Breakfast, Consumers Union reports.

Carnation says the product has "as much or more nutritional benefit as a breakfast comprised of two fresh eggs, two slices of bacon, two slices of buttered toast and an orange or glass of orange juice."

The issue, said FTC, is that Carnation does not disclose that part of its claimed nutritive value comes from the milk which must be added to the product.

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San Leandro appreciates the vital role of skilled and competent labor in helping to build the entire community.

Kraus joins staff of Public Employees

Robert Kraus, business representative for Barbers Local 134 for the last two years, takes on the same assignment for United Public Employees Local 390 next Tuesday.

Kraus' appointment brings to three the business representative staff of Local 390. It reflects the union's growth to a total membership of more than 2,000 in Alameda, Contra Costa and Solano counties, Secretary - Treasurer Varacalli said.

With membership in public agencies throughout Alameda County and western Contra Costa County, Local 390 also represents public employes in western Contra Costa and part of Solano County with the recent merger with it of former Contra Costa Employees Local 302.

Kraus, besides his service with the Barbers, has been a member of United Auto Workers and Retail Clerks unions. He is a member of the Alameda County Central Labor Council executive board.

He has a bachelor's degree from the University of California in labor history and economics.

Kraus joins Business Representatives Dorothy Christiansen and Dean McKinly on Local 390's staff.

Georgine succeeds Sal Maso as president of Lathers

International President Sal Maso of the Lathers retired at the union's convention in Vancouver, B.C., and was succeeded by Robert Georgine.

Maso had been an international officer for 34 years. He became vice president in 1936 and president in 1964.

Until he took over as international president he had been president of the New Jersey State Building Trades Council for almost a quarter of a century.

Georgine, an international representative, defeated Business Agent Dave Richardson of New York Local 46 by 183 to 142 convention votes.

The convention raised the per capita tax to $4.40 a month by adding 50 cents to the general fund and 15 cents more to the convention fund; raised salaries from $20,000 a year to $25,000 for the president, and from $16,000 to $20,000 for the secretary-treasurer.

Secretary-Treasurer J. Earl Ferguson defeated three candidates to win re-election.

Kenneth Edwards of San Francisco and James Sweeney of Allentown, Pennsylvania, were elected new vice presidents. Re-elected vice presidents were C. J. Haggerty, president of the AFL-CIO Building Trades Department; H. J. Sheerin, R. J. Hamilton, A. H. Burton and M. J. Brennan.

Georgine, 39, has held every major office in Chicago Local 74, held office in state and local union councils and has been a member of the board of governors of the National Bureau for Lathing & Plastering. He is the first member of his trade to serve on the National Joint Board for the Settlement of Jurisdictional Disputes.

Riles headquarters here

Wilson Riles, COPE's candidate for state superintendent of public instruction at the November 3 election, has opened Oakland campaign headquarters at 428 Thirteenth Street. The telephone number is 465-2269.

7 contractors sign new BTC contracts

Seven new Alameda County Building Trades Council agreements were announced at the last BTC meeting. Contractors signing were Sam Fisher Plastering Co., Leuning Construction Co., Frank Agliano, Leslie Miles Plastering Co., Nelson - Lydig, Inc., Wroan Construction and Earl E. Martin.

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J. P. Stevens accused again

J P. Stevens & Co. has been slapped down for the 11th time on an unfair labor practice charge.

John M. Dyer, a trial examiner for the National Labor Relations Board found that the huge textile firm failed to bargain in good faith with the Textile Workers Union of America at its Gulistan, Ga., plant and unilaterally changed its pay structure, resulting in a pay cut for the workers.

The company had sought to avoid the new unfair labor practice charges by claiming that an earlier NLRB order to bargain is not binding since it is being appealed in the courts.

Dyer rejected this argument, noting that the NLRB had ruled that Stevens had been illegally refusing to bargain since March, 1968, when the union was certified.

In such cases, an employer acts "at its peril" if it does not meet that duty, he said.

The company committed a new law violation when it changed its pay system unilaterally, the examiner found.

He recommended that Stevens, the nation's second largest textile chain and a big government contractor, be ordered by the NLRB to give back pay to all Gulistan employes who suffered a pay cut, and to restore the old pay system, subject to proper collective bargaining.

Unions hit Northwest Air merger as low pay threat

Four unions with 11,300 members on the struck Northwest Airlines asked the Civil Aeronautics Board to block Northwest's proposed merger with Northeast Airlines.

On the basis of Northwest's past performance, rejection of the merger proposal is the only way the employes' interests can be protected, the unions said.

They are the Air Line Pilots, Railway & Airline Clerks, Machinists and Transport Workers, all affiliated with the AFL-CIO.

About 3,500 Clerks members have been on strike since July 7. Members of unions are respecting their picket lines.

Northwest put its final offer to the clerks into effect unilaterally. The four unions called it substantially below terms negotiated on other airlines, including Northeast.

The rate for reservations agents under Northeast's contract ranges from $555 to $731 a month. Rates set by Northwest start at $510 and go to $661.

The unions said Northwest unnecessarily provoked a strike and rejected the services of the National Mediation Board even though the union agreed to resume negotiations.

If the merger is approved, Northeast employes will be "subjected immediately to the substantially inferior wages Northwest has instituted" for its own employes, the complainants said.

Education: now it's a union fringe benefit

Collective bargaining now increasingly seeks educational opportunities for both workers and their children, the American Federationist says. And, the AFL-CIO magazine says, the new emphasis is getting results.

Author of the article, "Education: An Emerging Fringe Benefit," is Dr. Herbert A. Levine, Rutgers University director of labor education.

By the end of the 1970s, he predicted, "the American worker and his children are likely to have won educatonal opportunity as a collective bargaining benefit . . . as inextricably woven into the labor-management relationship as are the social welfare provisions and pension and health insurance."

But, even though unions are bargaining for scholarship proposals he noted they still correctly maintain "that education primarily is a public responsibility . . ."

He cited these educational plans already won in bargaining:

- A program negotiated by the Plumbers & Pipefitters with several national construction firms which has provided more than $11,000,000 in grants for apprenticeship training.
- Training courses for workers and their children under a plan negotiated by the Laborers' and southern New Jersey contractors.
- A contribution of 1 per cent of payroll by New York voluntary hospitals to train members of Local 1199 of the Retail, Wholesale & Department Store Union for better jobs.
- An educational fund negotiated by the Chicago Joint Board of the Clothing Workers that provides money for union members' children for college.
- Educational funds negotiated in New York by the State, County & Municipal Employes and by Local 3 of the International Brotherhood of Electrical Workers.
- The recent General Electric strike settlement which will make 114,000 union members eligible for 57.6 million worth of free education a year.

Chabot evening classes

Registration starts September 17 for evening courses at Chabot College, Hayward and classes get underway September 21. Class schedules are available at banks and libraries in San Leandro, San Lorenzo, Castro Valley and Hayward.

Cranston backs O'Brien

United States Senator Alan Cranston has announced his endorsement of Chief Deputy Attorney General Charles O'Brien for election at attorney general November 3.

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BY JIM MARTIN

Alterations have been getting under way at our Union's new building in Concord. A dispatch counter and other necessary changes are being made so we may be moving before long, say, about October 1.

Also, we have ordered new furniture and telephone service, etc.

As you have been previously notified, prior to moving you will be advised by mail the complete information regarding procedure to be followed in paying dues, signing the out-of-work list, etc.

The California Life Insurance Company has notified us that effective July 1, 1970 regarding our Union's group life and accidental death and dismemberment insurance, based on premium earned, claims paid and experience loss, they are requesting a renewal rate of $2.15 per member and an additional 7 cents for accidental death and dismemberment.

We had been paying $1.45 per member to the California Life Insurance Company for coverage of $1,000 for those under 70 years of age and $750 for those over 70 years of age, so this would mean an increase of 77 cents per member.

This information was read to our members at a regular meeting and by their action was referred to the Union's Executive Board. After reviewing this matter, the Executive Board referred it to this writer, who in turn contacted the Union Labor Life Insurance Company, our previous carrier, and they submitted the following coverage, which was concurred in by the Executive Board and approved by the membership:

Effective July 1, 1970, your Union's group life and accidental death and dismemberment coverage is $1.50 per month. This amount is included in your monthly payment for dues. The coverage for members under 65 years of age is $1,000 and $500 for those over 65 years of age.

Our employment situation continues to remain good with additional people being obtained from our sister Local Unions.

Our next meeting will be held on September 3. See you then.

Bayh raps Nixon on joblessness, high prices

The facts dispell Nixon administration predictions that good times are on their way back, U.S. Senator Birch Bayh of Indiana told this month's California COPE pre-general election endorsing convention.

Just the previous week, he reminded unionists, Nixon's Labor Department reported the sharpest rise in wholesale prices in six months.

Paul McCracken and George P. Shultz, Nixon's top advisors on the economy, both have admitted that unemployment will stay at its present high level—or perhaps increase—the rest of this year, he pointed out.

Bayh was equally blunt in his characterization of the Reagan administration in California. He told COPE delegates, who unanimously endorsed Democrat Jess Unruh to defeat GOP Governor Reagan this year that:

"Somebody else is running the state government for him (Reagan) and they're running it for their own personal profit and their own personal gain.

"That must stop. And I ask you to help make it stop.

"In 1970 you in California have a rare opportunity to set an example by sending Jess Unruh to the Governor's office and John V. Tunney to the Senate."

Congressman Tunney is COPE's unanimous choice in the U.S. Senate race against GOP Senator George Murphy.

Bayh took a look at the policies President Nixon says will cure inflation and said:

"Unfortunately the President chose a policy guaranteed to create the greatest amount of pain for the greatest number of people.

"They are high interest rates, tight money and deliberate attempts to put people out of work."

The Indiana Democrat, who led in the two successful fights to defeat Nixon's Supreme Court nominations of Clement Haynsworth Jr. and G. Harrold Carswell, took a cool view of Nixon's refusal to "jawbone" big business against successive price increases."

In "anti-inflation" Nixon's first year in office, prices increased three times faster than during the Kennedy-Johnson administrations, he noted.

He charged that Nixon's policies are resulting in a "whirlwind of inflation coupled with economic stagnation and high unemployment."



HAL C. DAVIS

Davis succeeds Kenin as president of Musicians

The American Federation of Musicians executive board, meeting in New York, has named Vice President Hal C. Davis of Pittsburgh to succeed President Herman Kenin, who died July 21, after 12 years in the office.

Davis has been vice president since 1964, and has headed the Pittsburgh local for 22 years. He and Kenin had been re-elected for new one-year terms at the AFM's Houston convention in June.

To succeed Davis as vice president, the board named Victor W. Fuentealba, president of Baltimore Local 40-543.

Max L. Arons, president of New York City Local 802, was named to the board for the first time.

Davis, 56, worked from 1930 to 1948 as a percussionist, playing drums in night clubs, theaters, and as a staff musician for Pittsburgh radio stations KDKA and WCAE.

He is vice president of the Pennsylvania AFL-CIO. Formerly he was executive director of Pittsburgh COPE.

Typo convention backs merger with Pressmen

The 112th convention of the International Typographical Union backed merger with the Printing Pressmen at the earliest possible date.

The convention, in Buffalo, New York, heard from President John J. Pilch that ITU and Pressmen's officers have completed much ground work for a full merger.

Many obstacles formerly separating the two unions have been eliminated, Pilch said.

Merger talks were delayed by the death of Pressmen's President Anthony J. DeAndrade, he said, but are expected to get underway after election of a Pressmen's secretary - treasurer succeeding Alexander J. Rohan, who succeeded DeAndrade.

Delegates voted full support of their officers' efforts "to accomplish at the earliest possible date unity and merger."

Two major constitutional amendments were approved for a vote by the membership in a referendum in October.

They would increase the length of officers' terms from two years to four and would raise the international union per capita tax from $1 a month to $1.50 to meet ITU operating expenses.

Pilch warned the delegates of the danger of no-strike injunctions posed by a recent Supreme Court decision, and said strike-lockout benefits paid by the ITU because of work stoppages by other unions have increased "tremendously."

The convention also took action urging:

- **Discontinuing the "archaic" formula used by the Government Printing Office in setting wages of printers and reducing the 25 cities in the formula to a maximum of 10 for wage comparisons.**
- **Enactment of the Occupational Safety & Health Act awaiting action with the support of the AFL-CIO.**
- **Support for the proposed National Health Insurance Act sponsored by Rep. Martha W. Griffiths (D-Mich.) and others.**
- **Renewed support of the 2000 union members on strike since 1967 against Hearst's Los Angeles Herald-Examiner.**

8 more areas ban professional scabs

Eight more local governments from coast to coast have adopted laws this year forbidding the hiring of professional strikebreakers, bringing the total to 114 communities in 14 states, the International Typographical Union convention committee on legislation reported.

New anti-scab laws are in Washington, D.C.; Newark, Ohio; Peoria, Duluth, Kenosha, Albany County, New Hampshire, and Herrin, Ill.

AFL-CIO manpower program reorganized

The AFL-CIO-sponsored Human Resources Development Institute, an anti-poverty job development effort, has been reorganized with appointment of eight regional directors and restructuring of national offices.

Purpose of the organization, the AFL-CIO said, was to improve services to state and local central labor bodies and work more closely with AFL-CIO departments.

Field operations formerly were directed by three national coordinators.

A new West Coast region under Director Lyle Eller, includes Oakland where Bill Burks of Hospital Workers Local 250 is in charge of East Bay HRDI activities.

In announcing the restructuring effective in September, HRDI President Julius Rothman and Executive Director Robert M. McGlotton said the changes are designed to undertake a more comprehensive effort in the AFL-CIO manpower programs.

Alfred P. Love was named assistant director of the institute. Charles Hollowell was appointed national field director and will oversee the operations of the regional directors.

Other regional directors are:

Paul Flynn, with operations in Boston and Connecticut.

John Burnell, New York state, Newark and Trenton, N.J.; Ben Stahl, Philadelphia, Pittsburgh and Camden, N.J.

James Boyle, Washington, D.C., Baltimore, Virginia and W. Virginia.

Michael Arnold Southwest: Dallas, Houston, San Antonio, Oklahoma City, Phoenix and Denver.

Charles Bradford, Midwest — St. Louis, Kansas City, Nashville Louisville, Chicago, Wisconsin and Memphis.

Peter Babin, South — New Orleans, Atlanta, Birmingham, Miami, Tampa, and North Carolina.

Kara Coates, Central States—Detroit, Akron, Cincinnati, Dayton, Cleveland, Toledo and Indianapolis.

WHILE HEARST scabs in Los Angeles, labor asks you not to buy any Hearst publication.

Holiday Inns answer awaited

Culinary Workers & Bartenders Local 823 was waiting Tuesday for an answer from Holiday Inn's national headquarters on the union's request for a contract at the Holiday Inn at 720 Las Flores Road, Livermore.

If no answer, or an unfavorable answer, is forthcoming pickets were to march Thursday of this week at the Livermore Holiday Inn and informational pickets were to be posted at two of the chain's motels in San Francisco.

After three months of seeking a Livermore agreement, Local 823 Secretary - Treasurer Joe Medeiros called Holiday Inn's executives in Memphis, Tennessee, and was told he'd get an answer by phone.

In another dispute, Local 823 pickets were telling the public at the Hayward Sky West Golf Course snack bar is a non-union establishment.

JOBS behind schedule

The National Alliance of Businessmen reports it fell short of its goal of putting 338,000 hard corps unemployed at work or in training by July 1 under Job Opportunities in the Business Sector. Lagging employer participation because of the slowing economy was blamed.

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Scathing criticism of the press over newspaper monopoly bill

When the House approved the Newspaper Preservation Act, since signed by President Nixon, the last obstacle to the new law exempting pooled newspaper operations from antitrust laws was passed.

Columnist Nicholas von Hoffman of the Washington Post, one of the few daily newspapers to oppose the bill, was scathing in his criticism of Congress, the administration and the newspapers which fought for antitrust exemption.

Here is part of what he wrote:

"Last Wednesday, the day the House voted to exempt the newspaper industry from the antitrust laws, you could see Secretary of Defense Melvin Laird out on the floor throwing handshakes and athlete's hugs at his old congressional buddies. It may have been a social call he was paying, or he may have been lobbying for a spare aircraft carrier, but whatever the reason for his presence this busy man had found time to talk to congressmen.

"Spiro T. Agnew was not present, was not shaking legislative hands, was not lobbying against this bill which furthers the media concentration which our esteemed Vice President would have people think he objects to. The bill will make it legal for 44 newspapers in 22 cities to rig prices, divide markets and pool profits in the grand tradition of John D. Rockefeller the first.

"The 44 newspapers which receive immediate permission to ignore the law that others must obey have been granted this privilege on the grounds that without it they would fail.

"The precedent is set: if business is bad, ask Congress to exempt you from free enterprise competition so you can enter into an agreement with your erstwhile commercial rivals to defraud the consumer . . .

"If the precedent holds you won't have to be going into bankruptcy, you'll only have to poor mouth and make it seem that you are. That's what these newspaper scalawags have done: made a loud noise about how poor they and their industry are.

"Newspapers are not going out of business. There were, according to the testimony on this bill, 1,749 newspapers in America at the close of World War II.

"Twenty years later there were 1,754. And the advertising revenues? Up more than 400 per cent in the last generation so that last year they went over the $5,000,000,000 mark . . ."

Von Hoffman noted that among publishers benefiting from the bill are prosperous big newspaper chains with radio and television holdings. He commented:

"If these are deserving candidates for exemption from the antimonopoly laws then what about dear little DuPont and frail, fading General Electric?

"Witnesses before the House committee which reported this monstrosity out onto the floor demonstrated that these collusive agreements cost us consumers not only in dollars but in a lower quality product.

"After the San Francisco Examiner and Chronicle got together to fix prices, advertising costs in the Chronicle nearly doubled . . .

"Although the bill's purpose is to save financially dying newspapers and promote news and editorial diversity, the truth is the Chronicle had $7,000,000 in the bank when it signed its agreement with its competitor.

Moreover, the quality of local news coverage in both papers has become so bad that the best and most reliable periodical in the city is the Bay Guardian, a monthly put out by one-man and a few volunteers."

"The greatest shame here isn't Agnew's or Congress' but the newspapers'. In their rectitude, they denounce everybody else's circumvention of the give and take of the free market. By forcing this piece of tacky legislation through, they've shown they're just as scurvy as the special interests they love to denounce . . ."

Noting some "noble, ironic exceptions, including the "New York Times which, unlike the Vice President, has spoken out" against the bill, von Hoffman added:

"But many newspapers have backed it or been silent. That will put them in a strange position when the unions demand they be paid for work machines can do better and faster.

"The papers will not only regret what they've done at the labor bargaining table but also in their dealings with the government. How free are they going to be when they are beholden to these same politicians for their abnormal profits? . . . Now they must live under the threat that this privilege may be taken away from them.

"Perhaps the newspaper industry can take some comfort in the fact that this vote showed that for a dying business it has awesome power . . ."

He reported that only 87 House members "had the guts to vote no," including a New York liberal-radical and a Bircher.

"So who says the extremes can't unite in America?" he asked. "The problem is what do we do about the soggy middle?"

Musicians oppose Asia war

Musicians Local 6 has gone on record against the war in Viet Nam and Cambodia in a membership-approved resolution calling the conflict "morally wrong and politically unwise."

It backed legislation to end the war and opposed AFL-CIO President George Meany's and the AFL-CIO executive council position on the war.

The war has "had a devastating effect on our economy and society . . . it does not and cannot gain for the U.S. any political or military benefits in Southeast Asia; at home it means fewer jobs and higher prices," the resolution declared.

"Money that should be available for social betterment and subsidy of the arts, including music, is being spent on the war," it pointed out.

Welcoming U.S. withdrawal from Cambodia, it charged President Nixon with "authoritarian violation of the Constitution in ordering troops into Cambodia without approval of Congress . . ." and criticized Nixon and Vice President Agnew for "their unresponsiveness to the public outcry which has ensued."

The Cambodia withdrawal "should not be weakened by continuing air attacks on Cambodia, nor should we give any other support to the military adventures of foreign powers in Cambodia," the resolution urged.

DON'T BUY Cosmopolitan, Harpers Bazaar, Sports Afield or any other Hearst publication until Hearst stops its Los Angeles scabbing.

Housing aid bill signed; now money has to be found

Congress has passed and President Nixon has signed a law to put $1,300,000,000 into the nation's skidding housing industry—but the money has yet to be made available.

A key provision would provide 7 per cent loans for home buyers whose incomes are below their areas' median family income. It allots $105,000,000 for that purpose in each of the next three years—also to be appropriated.

Another $250,000,000 would go to home construction in general, with no guarantee that it could not be used for luxury dwellings.

Two provisions to find new sources for housing money were taken out before the bill was passed.

One would have tapped the Federal Reserve Board's reserves for $3,000,000,000 and would have set up a development bank to utilize $4,000,000,000 of pension fund and foundation money for low and middle-income mortgages.

Court rules for back pay in National Airlines lockout

Nearly 1,000 Machinists members, who were locked out by National Airlines for more than a year, have won a federal court ruling that they are entitled to their jobs back with full benefits including back pay.

The Fifth Circuit Court of Appeals in New Orleans, ruling for the second time in nine months, reversed U.S. District Judge C. Clyde Atkins of Miami and returned the case to his court for a decision in line with their findings.

The International Association of Machinists estimated that the ruling could give mechanics and other ground crewmen in excess of $10,000 each in lost benefits covering base pay, longevity pay, shift differential, cost of living bonus and the cost of hospital and insurance benefits paid by them during the lockout.

Also due are company contributions for pensions, social security and unemployment compensation, it said.

Appeals Judges John C. Godbold, David W. Dyer and Lewis R. Morgan found again, as they had last November, that the mass discharge of IAM mechanics and other ground crewmen in National shops 18 months ago was not justified.

The men had walked off their jobs to protest the firing of three New York mechanics in a safety dispute.

The judges said in the earlier decision, "We do not think the mass discharge of the strikers . . . can be justified by the need to restore service.

"The discharge . . . was not necessary in order to hire a new labor force."

IAM members returned to work last June under an agreement with National that left the back pay issue to the courts to resolve.

Suffridge, Raftery head 2 AFL-CIO committees

AFL-CIO President George Meany has named Retail Clerks President emeritus James Suffridge chairman of the federation's Ethical Practices Committee and Painters President S. Frank Raftery to head the Public Relations Committee. They succeed the late Musicians President Herman Kenin who chaired both committees.

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EAST BAY LABOR JOURNAL

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44th Year, Number 24 — August 28, 1970

JOHN M. ESHLEMAN, Editor
1622 East 12th Street, Oakland, Calif. 94606 — Phone 261-3980

Reasons to register

Continued from page 1

touched excessive business tax depreciation and tax-hiding practices of private foundations.

If you like unemployment, high prices, high taxes and a runaround whenever you ask service of state and federal agencies supposed to help you, you needn't register.

If you want a better break, register and vote for COPE's candidates.

They will fight to give you that break.

Registration closes September 10, just week after next. You can register at any county building, city hall or fire house or with a union volunteer registrar in union halls or at the plant.

U.S. firms profit on imports

The sorriest aspect of the problem of imports which take away American workers' jobs is the fact that those who thus penalize Americans while profiting by cheap foreign labor include some of America's biggest corporations.

Fifty-one companies with American ownership and wide interests in foreign countries are pressuring for the defeat of legislation in Congress to put quotas on low wage imports.

They don't say so in their lavish full page newspaper ads but they have foreign affiliates in 103 countries and 32 have ownership in Japanese companies, the AFL-CIO has disclosed.

Nor do they say so, but low-wage imports have most recently cost 700,000 American jobs and threaten to cost many more.

The answer has to be a curb on this type of competition—particularly when much of it can be laid to the door of American firms which sell to Americans and profit from foreign production.

Another similar aspect of big business' internationalism is the building of ships by American companies in low-wage foreign shipyards. Oil companies are notorious offenders here.

We note Texaco's recent announcement that with christening of a mammoth 206,000-ton tanker it has received a fourship, 82-000-tonnage total from a German shipyard in eight months.

We wonder how many dollars American workers spent with Texaco in those same eight months.

Union gains take time, work

If anyone thinks that union wages, vacations, pensions, health care—all the provisions of union contracts—are routine things available everywhere, he should consider McDowell County, North Carolina.

A short labor news service story reports from Marion, North Carolina—"McDowell County got its first union when employes of Air Preheater Co. voted for the Boilermakers in a National Labor Relations Board representational election."

We know absolutely nothing else about McDowell County, except that it undoubtedly has been there for a couple of centuries or more.

But the fact that it took those centuries for organized labor to get a foothold in McDowell County underscores the fact that labor has far from finished its organizing job.

Union benefits like those which 325 McDowell County Boilermakers now stand to enjoy are hard won. Labor has achieved them over many years of often heart-breaking struggle.

Even where unions have long been established, the labor force consistently grows more than the number of organized workers.

This holds back union members' ability to improve their own lot both in the plant and in legislative and political arenas, where enemies of working people seek to undermine union protection and give management a free hand to do what it wants with workers.

Even in the unlikely event that McDowell County was the last unorganized county in the nation, the conclusions are clear:

Support your union's objectives. And that starts on the ground floor with your interest and activity.

'It's Closing In!'



- LETTERS TO THE EDITOR -

We pray to God you'll register and vote

Editor, Labor Journal:

Harvey and I are sending you $1 each to help COPE with their drive for the money so much needed to help the cause. Right there in California.

We are also so very much interested in some small way to try and get our unregistered Union men and women and our friends to come out of our APATHY.

It really only takes a little while to get registered and be ready to VOTE. Better safe than SORRY.

You can bet our enemies will be out in almost full force to try and defeat us. Are we going to let this happen?

Remember, every unregistered VOTE is a vote for our foes.

Now we do not have the money the well heeled Republicans have but we have the VOTES if only we will get out and VOTE. Get involved.

Now, as we see it, we lost the 1968 election by the skin of our teeth. Are we going to make the same mistake in 1970? If so, much of the blame will again be our own fault. Let's make sure it will not happen again. We can change it. It's up to us.

Now, if you can at all publish this letter, we would be pleased. It was published in the Los Angeles Citizen (Los Angeles County Federation of Labor newspaper). Now we have in mind by publishing it in your Labor Paper it just might get into some new voters' hands. WE PRAY TO GOD IT WILL.

What we are really interested in is to get our Union membership aroused to the point where they will get mad enough to get out and VOTE. Make the fur fly.

Let them get so angry that they will get out and register and VOTE like they did when you had the Right-to-Work bill on the ballot a few years back.

I remember you voters really got out that year and voted against that vicious bill by a vote of 2 to 1 or better.

Now get just as angry this year as you did that year when you defeated that bill. Don't for one moment think they will not put the squeeze on the Unions for that is their entire plan. Don't be fooled for if you and I let this happen God help us. We will need God's help if they should succeed this year. God help us not to fail this time.

Time is running out for you to get out to register, then VOTE, by all means VOTE RIGHT!

I, Ken Remley am writing this (for Harvey Hall and Remley) but I tell you he sure can give his buck gladly. So can many of you. Let's give till it hurts, then after our victory on November 3 . . .

Don't delay. Be there on ELECTION DAY. It may be the most important VOTE you ever cast.

Your Union Friends,
HARVEY HALL and
KENNETH E. REMLEY
Union Printers Home
Colorado Springs, Colo.

(The contribution of these two union members has been forwarded to Alameda County COPE—Editor.)

How to make peace

Editor, Labor Journal:

I have noticed that most of the papers including the Labor Journal, are always blasting our governor? and overlook his good points.

Oh, yes, he has them. A case in point is he is one man who can bring an honorable peace to Southeast Asia.

All he has to do is gather up George Murphy and Spiro Agnew and install himself as president, George as vice president and Spiro as prime minister. I am sure that the three working together could bollix up the country in 30 days so the communists would want no part of it and then the communists would stage the biggest pullout since Dunkirk.

It would be nice for the boys over there but a heck of a way to treat the people of Southeast Asia.

J. M. TADLOCK,
Member, Hayward Carpenters Local 1622.

A bicycle problem

Editor, Labor Journal:

Question: Have you found it true as I have that your child cannot use a bicycle to and from school because of vandalism?

Question: Do you feel as I do that effective security precautions could and should be provided by the schools for bicycles so that the number of cars used could be reduced?

Thousands of dollars are spent in school appropriations to provide parking spaces for automobiles. We all realize that we must reduce the number of cars now being driven so we can reduce pollution.

Let's phone, write or talk with our school officials, PTA members, and even our Mayors and City Council members to see if we can't force a solution to this stupid problem.

MRS. HELEN ROSENER
Hayward

Unruh gains on Reagan in two polls

COPE-endorsed candidate for governor Jess Unruh has pulled up on Republican Governor Reagan in two professional polls.

Meanwhile, Reagan's predecessor as governor, Edmund G. (Pat) Brown and San Francisco Mayor Joseph L. Alioto announced their support of Unruh.

Unruh's latest standing on the Quayle poll was 41 per cent versus 49 per cent for Reagan, up four points and only eight behind the incumbent.

The Field poll, which had Unruh 22 percentage points behind Reagan in November, 1969, moved him up to 12 points back this month.



TAP DANCER Bert Frazier will bring back nostalgic memories at COPE's Labor Day Picnic, Monday, September 7. A charter member of the San Francisco-Oakland Newspaper Guild, he will do "The Soft Shoe Song" and the late Ben Bernie's talking song, "Au Revoir, Pleasant Dreams" and other oldtime acts. For younger picnicgoers there will be two rock bands.

Business, labor, minorities plan Oakland urban coalition

Labor was ready this week to get together with business, minority and religious leaders in an Oakland Urban Coalition whose aim will be united efforts to cure community discord.

The suggestion first came from Oakland Tribune Publisher William F. Knowland, who told lamor representatives that other top men in the city's business were interested in the Urban Coalition approach to the city's critical problems.

The coalition is to work for answers to the city's sorest problems—housing, jobs, education.

A meeting is to be set soon to establish the group. An AFL-CIO fostered concept, the Urban Coalition operates nationally and in many other cities.

Named by the Alameda Central Labor Council to represent it were President Russell L. Crowell, Executive Secretary-Treasurer Richard K. Groulx, Carl Jaramillo of Paint Makers Local 1975 and Bill Burks of Hospital & Institutional Workers Local 250.

Alameda County Building Trades Council representatives on the coalition are Secretary-Treasurer Lamar Childers, Tom Sweeney of International Brotherhood of Electrical Workers Local 595, Bruce Dillashaw of Cement Masons Local 594 and Fred Payne, director of the council sponsored Project Upgrade, a program to improve skills of minority craftsmen to qualify them as union journeymen.

Among top drawer businessmen who will aid in forming the organization are Edgar Kaiser, head of the Kaiser Enterprises, and Kaiser Executive Norman Nicholson.

Unruh dinner reservations going fast

Tickets for Waiters, Waitresses & Service Crafts Local 31's testimonial dinner September 10 for Jess Unruh were going fast this week, and the union urged those who wish to attend to make reservations as fast as possible.

The dinner is to be held at H's Lordship, 1 Seawall Drive, Berkeley Marina. Proceeds of $12.50 a plate admissions will help build Unruh's campaign funds in his fight for the governorship in November.

Attendance goal is 800 to 900, and Local 31 Secretary-Treasurer Fran Childers said reservations requests are booming.

Actress Pat Morrow, who played Rita on Peyton Place for five years, and comedian Pat Paulsen will be among those at the event.

Checks for reservations should be sent to Mrs. Childers, at 548 Twentieth Street, Oaklond, and made out to Testimonial Dinner Jess Unruh.

UC proposal falls short

Continued from page 1

When a strike was set for April 27, the University agreed to "meaningful discussions" toward a written "statement of understanding . . ."

Talks between UC and the BTC and representatives of the affected unions have been underway since.

A labor proposal for a written agreement, embodying standard building trades terms was delivered to UC and the university made its premliminary bid.

The university proposed to pay construction wages to employes of less than six months service and to pay employer contributions into union trust funds for fringe benefits.

But after six months, the university said, the craftsmen it would hold to be maintenance employes would go on the "university pay" schedule. Its proposal was not clear on fringe contributions after the six months.

Labor maintains that UC work is construction, Childers said, of the type covered as construction work in private industry contracts.

The unions also want coverage by unemployment and disability insurance and Social Security and a binding grievance procedure with impartial arbitration.

The UC grievance procedure gives the decision to arbiters who are UC officials. Their rulings may be overturned by the university administration.

UC employes are not covered by unemployment and disability insurance. Some of the craftsmen are covered by Social Security, others are not. Lack of coverage is a strike issue.

The university pays health and welfare and vacation contributions directly to employes and deducts employe payments for university health care from paychecks.

A BTC answer was to be drafted this week. No new meetings with UC were scheduled as of early this week.

Landmark Print Specialty pact

Four hundred Printing Specialties members in six Bay Area plants have won a new three-year contract raising wages, improving fringes and gaining the first prescription drug care provision in their union's jurisdiction here.

The 400, more than 300 of them women, are employed in the set-up box industry, producing take-home cartons for clothing and other store merchandise.

They are members of Printing Specialties Local 382 in Oakland and 362 in San Francisco.

In joint negotiations, headed by Printing Specialties District Council 5 Business Representative Donald Penman and Secretary-Treasurer Wade Moore of Local 362, they gained:

• A 25 cent per hour raise retroactive to July 1 and a 9 per cent raise next July 1, both for all employes. Contracts will be open for wage negotiations in the third year of the contract.

• The first prescription drug care plan in District Council 5.

• A guarantee that improvements in health care, pensions, dental care and prescription drug care negotiated by other Printing Specialties unions in the area will be applied to their contract in its third year.

• Better vacation, health care and dental care protection.

Joint negotiations were conducted with the Bay Area Set-up Box Companies, an employer group.

Picnic, vote signup top COPE agenda

Continued from page 1

man John V. Tunney, COPE-endorsed candidate for United States Senator.

Deadline for registration to vote at the crucial November 3 election is September 10. COPE urged more unionists to volunteer to be deputy registrars to assure the greatest possible voting turnout by working people.

COPE's registrars are signing up as many as 12 Democrats to one Republican, Registration Chairman Larry Elizarde told the Alameda County Central Labor Council.

Special need is for registrars to cover hospitals, clinics and welfare offices from 10 a.m. to 5 p.m., he said.

A total of 87 registrars and other volunteers are working for COPE. More are also needed to man telephones and handle mailings at COPE headquarters, 595 Sixteenth Street, Oakland, and to help registrars on their rounds.

Eight awards will be distributed to lucky picnicgoers. Entertainment will include eight top amateur acts and two bands. There will be free ice cream and soft drinks for children, games and fun.

Airline machinists name officers

Nationwide Airline Employees District Lodge 141 of the International Association of Machinists has elected John G. Thomas of San Francisco its vice president for the west.

The lodge, which elects half of its officers every two years, also named as assistant general chairmen Adolph Stutz, Santa Clara; Lee D. Harris, Denver; George Vergot and Kenneth Ahern, both of Chicago, and George Kavros, Alexandria, Va.

UFWOC strikes Salinas area as growers ban talks

The United Farm Workers Organizing Committee struck most lettuce and strawberry growers in the Salinas Valley after seeking negotiations for nearly two weeks.

Growers had refused to relinquish five-year Teamster pacts they had signed before UFWOC and the Teamsters settled their jurisdictional differences.

That agreement left the field open to UFWOC in farm production while reserving truck driving, processing and other fields for Teamster organizations.

Teamsters had said they would not hold to contracts with any growers who wished to deal with UFWOC, but the majority of big farms refused.

There were some big exceptions, including Freshpict Foods and Interharvest which agreed to negotiate with UFWOC.

Some 5,000 workers were estimated to be out in the valley. Picketing was planned later for the Santa Maria area.

Spotlight on the state

Continued from page 1

aged and the temporarily unemployed worker, he charged.

Four of Alameda County's five Youth Opportunity Centers, Groulx said have been supplanted by HRD offices and the fifth is half-staffed.

HRD itself, he charged, is abandoning the old aim of finding jobs for jobless as soon as possible "and all they're interested in is paying insurance — on a two-week basis, incidentally.

"Apparently, they think the state's 6.2 per cent unemployment will stay so why bother?"

First proposals due next week in newspaper talks

Newspaper unions and employers in Oakland, San Francisco and San Jose are to submit non-economic proposals next Wednesday under the Kagel plan for early opening of contracts.

Involved are 15 local unions in the printing trades, Newspaper Guild, Teamsters, Paperhandlers and News Vendors and the Oakland Tribune, San Francisco Examiner, Chronicle, San Francisco Newspaper Printing Company and the Mercury-News papers in San Jose.

The proposal for early opening of contracts, which are to expire February 8, was made by mediator-arbitrator Sam Kagel.

Meeting last week, the parties agreed to simultaneous exchange next Wednesday of "a very limited number, if any," of non-economic proposals in advance of bargaining on pay and other money items.

Non-economic issues may be negotiated, mediated or submitted to voluntary arbitration.

Additionally, the conferees agreed to permit submission of any number of other non-economic items as of December 1, 1971, also for negotiation, mediation or voluntary arbitration.

Rustin to address Labor Federation

Bayard Rustin, longtime civil rights leader and director of the A. Philip Randolph Institute will address next week's California Labor Federation convention in San Francisco.

Rustin will join AFL-CIO President George Meany, State Building Trades Council President James Lee and Director Cesar Chavez of the United Farm Workers Organizing Committee on the list of speakers at the Federation's election year convention.

The convention opens next Monday at San Francisco civic auditorium. Meany will address the opening session.

Rustin will speak Tuesday morning and Chavez is to address the Wednesday morning session.

Nearly 1,000 delegates representing 1,300,000 state AFL-CIO union members are expected to participate in the convention.

The convention will act on a number of wide ranging policy statements to be submitted by the executive council and on scores of resolutions submitted by affiliates that will determine the Federation's legislative goals for the next two years.

Delegates will also review the 17 statewide propositions on the November general election ballot and will determine the state AFL-CIO's position.

A three-day meeting of the executive council, acting on policy statements for the convention, winds up today.

Ernie Perry is dead at 62

Continued from page 1

ilarly active in Local 1304's tough five-month strike in 1945 and its Pabco dispute.

As COPE president, he was a leader in labor campaign support of former Governor Edmund G. (Pat) Brown and President Lyndon B. Johnson.

Early in his career, he was also an active member of the United Auto Workers.

Burial was at Holy Sephulchre Cemetery, Hayward.

He is survived by his wife, Mary; a son, Ernest C. Perry Jr., of Castro Valley; two brothers, John Perry of Walnut Creek, and William P. Brilhante, of Oakland; two sisters, Odelia Perry and Dolores Houk, both of San Leandro, and two grandchildren.

Reagan day care denial hit

The California Emergency Conference on Day Care won Alameda County Labor Council support in its opposition to the Reagan administration's decision to deny low cost state child care service to poverty-level working parents.

Faced by a federal demand for a uniform statewide day care plan, under penalty of losing federal financing, the state has chosen a plan to make day care available only to welfare recipients, Conference Secretary Betty Kline told the Labor Council executive committee.

The plan, to be effective October 1, would force now self-supporting former relief clients back on welfare because they will not be able to afford expensive private day care, she said.

Availability of low-cost child care has enabled poverty-level parents to work, taking them off welfare or preventing the necessity of their seeking public assistance, Mrs. Kline said.

What's needed, the Labor Council agreed, is a state day care setup serving former and potential welfare clients as well as parents on relief.

Five state-federal supported day care centers in Alameda County plus many elsewhere are affected by the state plan.

ORIGINAL DEFECTIVE